

LAFAYETTE COLLEGE

Office of Student Conduct

Easton, Pennsylvania 18042 • TEL 610-330-5082 • FAX 610-330-5509 • www.lafayette.edu

Conduct Committee Hearing FAQs

for cases involving sexual misconduct

“What can I expect before the hearing?”

- A **meeting** with a Case Administrator to:
 - **Review the process** and any charges that will go forward
 - Ask any and all **questions**
 - Meetings, phone calls, and emails can happen **as often as needed!** The goal is for you to feel as comfortable as possible moving forward in the process.
- Written **notification of charges**
- A **packet of information** with the investigative report and any additional materials submitted (updates will be sent as needed).
- You will be sent the names of witnesses and told how they will participate (in person, electronically, or by written statement), and the name of the other party’s adviser, if any.
- Notification of the time and place of the hearing at least **48 hours in advance**.

“What happens in the hearing?”

- Complainants are not obligated to participate in the hearing, but may choose to participate in person or via Skype, phone, or written statement.
- Respondents are not obligated to participate in the hearing, and if they choose not to participate the hearing will proceed with the information available to the panel.
- The hearing is conducted by a **panel of faculty and staff**, who are trained members of the Faculty Committee on Student Conduct
 - No students will be part of the hearing panel
- You may bring an (optional) **adviser of choice**, who does NOT have to be a member of the Lafayette community. This person is present for support and may not address the panel or the case administrator during the hearing.
- Complainants and respondents will not be expected to interact during a hearing. Questions will be asked through the case administrator.

Outcomes

Outcomes related to the charges will be decided upon by hearing panelists. A letter will be sent to respondent(s) and complainant(s) listing these outcomes and the panel’s rationale. Outcomes of suspension or expulsion are noted on a student’s transcript.

Optional Appeal

Both **respondents** and **complainants** have the right to appeal the decision(s) and procedure of the hearing under certain circumstances outlined in the *Student Handbook*. It is recommended that students schedule a meeting with the Assistant Dean of Students to review the criteria and process for an appeal before proceeding.