

Office of Student Conduct

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# **Conduct Committee Hearing FAQs**

## "What can I expect before the hearing?"

- Once it has been determined, either by the respondent or the case administrator, that a case will go to a panel, you will:
  - o Meet with the Assistant Dean of Students to
    - Review the process and procedure
    - Ask any and all **questions** 
      - Meetings, phone calls, and emails can happen as often as needed! The goal is for you to feel as comfortable as possible moving forward in the process.
- You will receive a **packet of information** including the investigative report, names of witnesses, advisers, and an outline of the hearing agenda. This includes all the material(s) the panel will consider. It will come through your Lafayette e-mail
- Notification of the time and place of the hearing at least **48 hours in advance**

## "What happens in the hearing?"

- No one is obligated to participate in the hearing, and if they choose not to participate the hearing will proceed with the information available to the panel
- The hearing is conducted by **a panel of faculty, staff, and students** who are trained members of the Faculty Committee on Student Conduct.
  - There are no students on panels in cases of sexual misconduct.
- You may bring an (optional) **adviser**, who can be any faculty member, staff member or current student at Lafayette College. This person is present for support and may not address the panel.

#### **Outcomes**

Outcomes related to the charges will be decided by hearing panelists. A letter will be sent to respondent(s) listing these outcomes and the panel's rationale. Outcomes of suspension or expulsion are noted on a student's transcript.

### **Optional Appeal**

Respondent(s) can appeal the decision(s) and the procedure of the conduct hearing under certain circumstances outlined in the *Student Handbook*. It is recommended that you schedule a meeting with the Assistant Dean of Students to review the criteria and process for an appeal before proceeding.